



KLCDirect

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LEGISLATIVE UPDATE >>>>>



A Tough Job, Well Done

Cities Defend Home Rule and Revenue in 2010 Legislative Session

by Neil Hackworth

Each legislative session is a challenge but this year's session was especially demanding. Because of the state's budget woes and a contentious political climate, the 2010 legislative session was strenuous for city governments. Kentucky League of Cities (KLC) members made all the difference by showing up in Frankfort and making contact with legislators. It is obvious that your voice matters.

Through your involvement, KLC was able to stop or alter more than 30 bills that would have eroded local decision making, imposed mandates and threatened local revenue sources. The session was a testament to the resilience of cities and the capability of city officials to represent and express what's in the best interest of local government.

Cities were able to achieve the passage of Senate Bill 35, a KLC initiative designed to prevent non-city residents from voting in city elections. Sponsored by Senator Alice Forgy Kerr (R-Lexington), the bill imposes a onetime requirement for city clerks to provide a list of all properties within the city and a map of the city boundaries to the county clerk. County clerks will use the information to code voter eligibility so precinct officers can determine whether an individual is entitled to vote in a city election. Any changes

in corporate boundaries after the onetime reporting requirement will be completed under the existing annexation and de-annexation laws.

City officials worked diligently to defeat two bills that would have mandated collective bargaining. A bill in the Senate would have required second and third class cities to bargain collectively with designated labor unions for police officers and firefighters for wages, work hours and other conditions of employment. A bill introduced in the House would have forced cities of the first through third classes, urban county governments and consolidated local governments to bargain with labor unions representing almost all city employees when the employees elect to form a union. Both measures would have dramatically increased public safety costs. KLC opposed the measures because they were unfunded mandates on local governments. The Senate bill was ultimately withdrawn and the House bill was never given a vote on the House floor.

Cities were also able to stop two bills that were introduced in the House that would have severely impacted local occupational license tax revenue. One bill would have eliminated the imposition of occupational license taxes on

business property transfers, and the other would have allowed taxpayers to use a centralized collection system established by the state.

Legislation that would have regulated public water features in a way that would have imposed additional costs on some cities was withdrawn by the sponsor. Another bill was defeated that would have required an environmental impact statement prior to any land use change. The bill would have placed a substantial cost on cities and hurt local development. A measure that would have required all counties and cities to place employees in the civil service commission was also introduced in the House. Cities were ultimately able to defeat these dangerous bills by uniting to oppose these legislative efforts.

A lot of credit goes to our KLC legislative, legal, research and policy teams, as well as our entire KLC staff. I know you appreciate them as much as I do. In fact, the Kentucky Municipal Clerks Association recently awarded J.D. Chaney, our director of governmental affairs, with a lifetime achievement award.

It was KLC members, people from cities, who made the real difference in Frankfort this year. Thank you for your support and ongoing commitment to sustaining a strong legislative presence for cities.

Photo above: Governor Beshear signs Senate Bill 35, a KLC initiative designed to prevent non-city residents from voting in city elections. Pictured from left to right: Sarah Ball Johnson, Kentucky Board of Elections, Mary Sue Helm, Office of the Secretary of State, J.D. Chaney, Director of Governmental Affairs, KLC, Representative Darryl Owens (D-Louisville), Jason Maguire, Intern for Representative Owens, KLC President and Jackson Mayor Mike Miller, Maysville Mayor David W. Cartmell, Representing the Kentucky Municipal Clerks Association, Debbie Batliner, Simpsonville City Clerk and Senator Alice Forgy Kerr (R-Lexington).

Lawmakers Use Special Session to Approve State Budget and Road Plan

After spending six days in a special session in May, lawmakers completed unfinished business from the 2010 regular session by passing a two-year, \$17.1 billion state budget. The budget does not rely on tax increases and limits the general fund bonding to \$437 million. In addition, the Transportation Cabinet's operating budget and the state's \$4.45 billion two-year road plan were approved by both chambers and signed by the Governor. Unless another special session is called by the Governor, lawmakers will return on January 4 for the 30-day 2011 legislative session.

You can review the legislation tracked by the Kentucky League of Cities on KLC's bill tracker, available at www.klc.org. Please see inside for a quick review of some of the legislation that will impact local government. For a complete guide to all of the 2010 legislation that will affect city government, watch for the 2010 Legislative Update in your inbox.

2010 AWARDS - GET READY TO APPLAUD!



KLC IS PROUD TO RECOGNIZE CITIES AND THE PEOPLE IN THEM DOING INSPIRING, INNOVATIVE WORK!

See the special inserts and nominate yourself, someone else or a program/project to be recognized and shared with hundreds of your peers during the KLC Conference & Expo in September. Go to www.klc.org to apply online!

The Enterprise Cities Awards acknowledge entrepreneurship, innovation and excellence in projects that can be replicated in other cities. **The City Official of the Year Award** recognizes outstanding leaders in cities. **The City Employee of the Year Award** recognizes outstanding city employees. Winners will be announced on Friday, September 17.

Members First at KLC



The 2010 session proved to be especially difficult for cities, but we were prepared for the challenge. Fortunately, because many members took the time to reach out to legislators, cities came out of the 2010 session virtually unscathed. The emails, phone calls and personal contacts to legislators to advocate on behalf of city interests made the difference this session. I'd like to especially thank Midway Mayor Tom Bozarth, Simpsonville City Clerk and Kentucky Municipal Clerks Association Immediate Past President Debbie Batliner, and Winchester Mayor Ed Burtner for testifying on legislation on behalf of the members of the Kentucky League of Cities. City interests were well represented in Frankfort.

If you have not already, I encourage you to take the time to thank your legislators for the work they did for your city during the session. You can invite them to attend your commission or council meetings and publicly recognize any favorable actions they took on behalf of your city. Building strong relationships with your legislator throughout the year will serve your city well during the next session of the General Assembly.

In other areas of interest to KLC members, we continue to make headway in the search for a new executive director. The Mercer Group is reviewing applicants now. The Search Committee consisting of board members will interview finalists, and we anticipate a decision and announcement on a new executive director later this summer.

As you probably know by now, Acting Executive Director Neil Hackworth has announced his retirement. Neil carried KLC and its staff through a tumultuous time and will continue to lead KLC as our executive director search continues. He certainly deserves a chance to fully enjoy what life has in store for him beyond KLC. We are very fortunate that Neil has agreed to help the new executive

director transition into the role, and I am personally grateful for his assistance as we continue to move KLC in a positive direction. His enthusiasm and passion for KLC and for cities has never wavered, and he continues to bring new ideas for member programs and strong leadership week after week.

Finally, our task forces have continued to meet, including the Finance Task Force that meets monthly to review every expenditure and expense request. This task force has made a valuable difference in the way KLC does business as we shift from the association structure we've used for 80 years to more of a public entity business model of operation.

KLC is always first and foremost a membership association. We recently conducted a member survey, which was a great snapshot of what members want, need and value. Not surprisingly to me, the survey revealed that KLC makes a huge difference for cities and provides services we as cities can't get anywhere else. But the survey also revealed some unexpected suggestions and reiterated how important it is to ask you, our members, for ongoing feedback.

With that information, the staff will continue to develop services. KLC staff members are always ready to roll up their sleeves and assist those of us in cities any way they can. With all of us working together, the KLC staff, board members and city members we can make the best of challenging times for most cities in Kentucky.

I wish you a wonderful summer, and I continue to ask you to contact me with any comments, ideas or questions you may have about KLC.

Mayor Michael D. Miller
KLC President
Mayor, City of Jackson

Voluntary Training Bill Runs Out of Time

Unfortunately the legislative clock killed House Bill 158, the KLC initiative that would give cities the option to adopt a voluntary training program for city officials. HB 158, sponsored by Representative Carl Rollins (D-Midway), would have permitted city officials to obtain annual financial incentives for meeting minimum training requirements in cities that adopted an ordinance. Participation in the voluntary training incentive would have been optional for both cities and the officials in cities that adopted the program. The measure passed the full House and Senate Committee on State and Local Government, but it did not come up for a vote by the full Senate before time ran out. KLC will likely pursue a similar measure next session.

Although HB 158 didn't pass, KLC recognizes that quality and timely training is a critical component for successful city governance. During the recent member listening sessions, many members expressed interest in additional training opportunities, and KLC heard you! In the fall, KLC will launch the City Officials Training Center - a

revitalization and expansion of the current training and education opportunities available to member cities.

The KLC City Officials Training Center will feature:

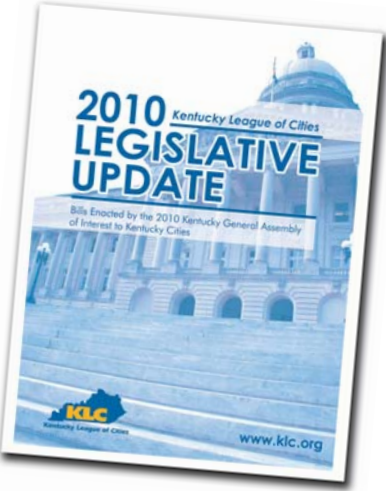
- ♦ New course offerings and training opportunities
- ♦ Expanded and advanced content in popular trainings, such as budgeting and legal issues
- ♦ New recognition and achievement programs
- ♦ Reduced workshop registration fees

More information on this new member service will be announced at the 2010 KLC Conference & Expo. If you have any questions or suggestions on training that interests you, please contact Rebecca Morton at 1-800-876-4552 or rmorton@klc.org.

BILLS OF INTEREST TO CITIES

For a complete guide to all of the new legislation that will affect city government, please review KLC's 2010 Legislative Update. This detailed summary will be available at www.klc.org and will be distributed via KLC DirectLine and the Legislative Bulletin.

The effective date of all legislation approved during the 2010 General Assembly is July 15, 2010, unless another effective date is specified in the legislation.



BILL NUMBER	SPONSOR	SUMMARY
House Bill 79	Representative John Arnold (D-Sturgis)	Expands the authority of local governments by allowing cities and counties to pass ordinances permitting the operation of golf carts meeting specifications on certain local roads and streets with speed limits of 35 mph or less.
House Bill 165	Representative Robert Damron (D-Nicholasville)	Permits an employer providing an employer-sponsored health plan to establish different employee contribution rates for smokers and nonsmokers and permits employers to offer incentives or benefits to employees who participate in a smoking cessation program.
House Bill 504	Representative Kevin Sinnette (D-Ashland)	Requires the Environmental and Public Protection Cabinet to consider affordability, flexibility in implementation schedules and other factors when issuing wet weather discharge permits.
House Bill 278	Representative Steve Riggs (D-Jeffersonstown)	Makes technical corrections to the insurance premium tax reform bill passed in 2008. The changes require each broker to provide notification to the policy holder of the amount of the tax and the jurisdiction collecting the tax. The bill clarifies for insurance companies the requirements for notifications to policy holders of the tax amount and jurisdiction collecting the tax on newly issued policies and renewed policies.

LOOKING AHEAD TO 2011

Although the legislative session is either 30 or 60 days each year, KLC's legislative team works with the KLC Board of Directors year-round to protect city interests. This spring and summer, KLC is conducting Legislative Wrap-up sessions in cities throughout the state. The sessions are a great opportunity to get information about legislation that was enacted in 2010 and also provide input on the legislative issues that are important to your city for the next session of the General Assembly. Contact Tresa Short at 1-800-876-4552 or tshort@klc.org to find a meeting or schedule a wrap-up at your city hall today!

The KLC Board of Directors will be meeting in July to begin discussion on the legislative agenda for 2011.

If you have an issue you would like the Board to consider for discussion, please contact J.D. Chaney at 1-800-8765-4552 or jchaney@klc.org.

HACKWORTH ANNOUNCES RETIREMENT

On May 10, KLC Acting Executive Director Neil Hackworth announced he will be retiring from KLC on December 31, 2010, and that he will not be a candidate to fill the role of executive director on a permanent basis.



Neil Hackworth with wife, Sharon.

Hackworth started at KLC in 1995 and served as KLC's deputy executive director and chief operations officer for over 12 years. He has been acting executive director since January of this year. Hackworth was mayor of the City of Shelbyville for 13 years and served as KLC's president in 1991. He was instrumental in forming KLC's insurance pool in 1987 and also served as its board president.

"I have devoted almost 30 years of my life to municipal government and KLC, and I am still as passionate as ever about this organization and what it means to this state," said Hackworth. "However, it is time for me to step aside to allow new leadership the opportunity to continue building on KLC's past successes. Cities will continue to play a critical role in helping Kentucky progress, and the services of KLC are essential in assisting those cities to meet future challenges," said Hackworth. "I look forward to helping the transition to a new executive director. Although I have been approached about a few new opportunities, I plan on taking some time off and spending time with my wife, children and five grandchildren before pursuing anything new. I am confident that I leave this organization in the hands of a staff that is most capable."

KLC Executive Board President and Jackson Mayor Mike Miller said, "Neil Hackworth has made an immeasurable contribution not only to the success of the organization but to the success of Kentucky's cities and the state during his tenure with KLC. He can take much of the credit for building it into one the most prominent municipal associations in the country."

LEGISLATIVE ISSUES >>>>>

KLC, KACo Oversight Bill Signed into Law

In April, Governor Steve Beshear signed Senate Bill 88, which regulates the policies, procedures and many operational practices of the Kentucky League of Cities. The measure requires the Kentucky League of Cities and any of its affiliated organizations that are staffed, managed or administered by KLC, such as KLC Insurance Services (KLCIS), to:

- ♦ Hold open meetings in compliance with Kentucky Open Meetings law - effective mid-July 2010
- ♦ Provide documents under

Kentucky's Open Records Act - effective mid-July 2010

- ♦ Adopt procurement, ethics, personnel and compensation policies - effective August 1, 2010
- ♦ Conduct training for members of governing boards related to their legal and fiduciary responsibilities - effective August 1, 2010
- ♦ Undergo an annual audit performed by a CPA or the Auditor of Public Accounts - effective August 1, 2010

- ♦ Create websites documenting expenditures, as well as post annual budgets and annual audits - effective January 1, 2011

KLC worked with the sponsors of the legislation as well as the state auditor to ensure that the legislation did not negatively impact the services KLC provides to its members.

Visit www.klc.org for more detailed information on this bill. Please contact J.D. Chaney at 1-800-876-4552 or jchaney@klc.org with any questions.

Legislative Shadowing Participants Win Free 2010 KLC Conference & Expo Registration

KLC established a legislative shadowing program for the 2010 session to help city officials gain a better understanding of how the state legislature operates and interacts with city government. Several city officials took part in this opportunity and spent a day in Frankfort with KLC lobbyists watching the legislative process in person and meeting with legislators.

As a part of the program kick

off, KLC gave away six complimentary registrations for the 2010 KLC Conference & Expo to six participants in the shadowing program. Congratulations to the winners:

- ♦ Tracey Denham, Covington City Clerk
- ♦ Claudia Meeks, Paducah Assistant to the City Manager
- ♦ Cheryl Chasteen, Berea Associate Clerk

- ♦ Jean Rauf, Highland Heights City Clerk
- ♦ Sherman Bowman, Bonnieville Councilmember
- ♦ Teresa White, Paducah Secretary to the Mayor

If you would like to sign up to shadow in the 2011 session, please contact Tresa Short at 1-800-876-4552 or tsbort@klc.org.

LAW ABIDING >>>>>

City Spending for a Public Purpose

The start of the new fiscal year is quickly approaching, which means that on July 1, each city should be armed with a new budget ordinance and new financial goals. As you get off to a fresh fiscal start this summer, it is important to keep in mind the principles of public purpose spending that apply to city governments.

What exactly is "public purpose spending?" The fundamental rule is that public funds may only be spent for public purposes, as opposed to private purposes. Although this sounds simple, it can be very difficult at times to draw the line between valid expenditures that serve the citizens of your city and invalid expenditures that are intended to benefit a single individual or group.

Before approving a proposed expenditure, city officials should ask themselves what public benefit they wish to achieve. Do not get discouraged if this benefit doesn't reach every single citizen of the city. Also, don't reject an expenditure simply because a private entity might receive some benefit from it. At times it is impossible to aid all city residents, and there are

situations in which money could go to a private entity and still serve an important public interest. The important thing to remember is that the primary goal, and primary result, should be to serve the health, safety and welfare of the public.

Cities often get approached by private organizations with requests for contributions. The public purpose spending rule is not meant to completely prohibit cities from donating to private entities. However, before donating, the city should consider these three important factors:

1. **The city must receive benefit from the appropriation, and the activity must be one in which the city could independently engage.** If the city would be prohibited from doing something, it is unlikely the city could provide funds to a private organization to do it.
2. **The city must have control over either the organization itself or how the money is being spent.** The best way to obtain this control is to enter into a written

agreement with the organization addressing how the funds will be spent and how the city will benefit from the donation.

3. And of course, **the donation must primarily benefit the public at-large rather than just a private entity.**

If a city can answer these three questions successfully, it can feel free to make the donation.

Whether an expenditure truly serves a public purpose will always depend upon the unique facts of each particular situation. The good news is that courts recognize that public purposes are not carved in stone: the needs of each city change with each fiscal year, and cities have considerable flexibility to make the best decisions possible for their communities. The concept of public purpose spending should not derail your fiscal goals, but merely keep you on the right track.

For more information about public purpose spending contact KLC's legal department at 1-800-876-4552.



TWENTY10
KLC
CONFERENCE & EXPO
UNLOCK THE POSSIBILITIES

SEPTEMBER 14 - 17, 2010
HYATT REGENCY
LOUISVILLE, KY

Check it all out at www.klc.org.

Don't let Poor Risk Management Rain on Your Parade

Parades are commonly held to celebrate special occasions and traditions. Nothing is more important than keeping the public, as well as parade participants, safe during the event. KLC has put together a simple parade checklist to help make your parade something to celebrate!

- ♦ **Whose parade is it?** Is your municipality truly sponsoring the event or is another entity responsible for the administration of the parade? In order for a municipality to officially sponsor a parade, the municipality must have the ultimate authority and oversight of the activity. Furthermore, all funds must be accounted for in the municipality's annual audit and overseen by the municipal treasurer. If these conditions are not met, then this parade may belong to another entity.
- ♦ **Who is insuring the parade?** It is critical that you contact your insurer prior to the event taking place and verify conditions of coverage and potential exclusions. Furthermore, require that all owners of vehicles, including but not limited to motorcycles, tractors, mobile floats and automobiles, provide proof of automobile liability insurance and a current driver's license before being allowed to participate in the festivities. A certificate of insurance is a document that is typically used to provide evidence of insurance. It is recommended that you verify proof of general liability and automobile liability coverage. It is further encouraged that you ask of your vendors to add your municipality as an additional insured on their general liability policy.
- ♦ **Plan and check the parade route.** The careful planning

of the parade route can keep your parade smoothly moving forward while reducing the likelihood of an accident:

1. Ensure that the selected route is clear of obstructions and allows for adequate traffic control.
 2. Plan a staging area for people and floats to organize before the start of the parade as well as an area for the parade to conclude and safely disperse without congestion and confusion.
 3. Determine which streets will need to be closed, where to place barricades and the number of safety personnel that will be needed and where they should be located.
 4. Walk the parade route to observe the condition of the surface by taking note of potholes, cracks and other obstacles that may cause an injury or present a danger to parade participants and spectators. Once a hazard is identified, repair or clearly mark the item and document the preventative actions taken. The documentation of all steps to address safety concerns may provide a level of protection for your municipality in the event of an accident.
- ♦ **Implement parade safety guidelines.** Give consideration to the positioning of parade participants spacing and float procedures:
 1. Separate animals (if allowed) from units within the parade that create loud and sudden noises such as marching bands.
 2. Prohibit the use of alcoholic beverages and other controlled substances within the parade as well as by spectators.

3. Children should have qualified supervision at all times.
 4. Floats should be limited in size and have clear visibility.
 5. Persons riding on floats should have proper footing/seating and should not be allowed to hang any appendage over the sides of the float.
 6. No items or candy should be thrown from a float, but rather distributed by accompanying walkers.
 7. No fireworks or pyrotechnics should be allowed in or on any vehicle or float.
 8. Provide walking traffic guards along the route to ensure safety.
 9. Perform a weather check and if you hear thunder, have all parties seek shelter immediately.
- ♦ **Use social media to relay details and keep participants and the public updated about city parades.** If weather or other factors change details, use your city website and social media to get the news out. Use your city Facebook page, Twitter and other social media to chronicle the event as its happening.

- ♦ **Market details of the parade well in advance and as it happens.** Build excitement about your parade through local media and via PEG channels (local access television). In addition, use social media to get the discussion going among groups who are participating in the parade.

With a little planning and the implementation of risk management practices you can help protect your community and ensure an enjoyable celebration. For more information contact KLC or KLCIS at 1-800-876-4552.

(Portions reprinted with permission of the Maine Municipal Association)

>>>>>> [CONT. FROM BACK PAGE]

City Safety (cont.)

is best served with successful events that provide quality recreation without endangering the well-being of your city. Some examples of events and activities that should be avoided include: vehicle races, amusement rides, liquor sales, fireworks, etc. These risks are best avoided; however, they can be transferred by contracts with vendors or sponsors who are insured or with insurance purchased specifically to protect the city from these risks.

Transfer risks. Event sponsors and promoters should stand

behind their events. A common method of transferring risk to those who create or share in the exposure is to require certificates of insurance from the event promoter with the city named as an additional insured. An additional transfer method for some nonprofit groups and all participants in athletic events is the waiver of liability. Athletic event injuries are excluded in most general liability policies. Liability waivers offer a method of advising participants of risks and securing a release of your liability for events in which you

have little control. The waiver can be easily incorporated in the event registration form.

Manage your risks. Your city will have a role in any event held on city property, in streets or in your parks. Your participation may range from simply providing meeting space to active organization and promotion of the event. To optimize your liability risk reduction effort, **we suggest closely examining the event to determine what losses could occur and then selecting and implementing a risk control method.**

KBC-LEO SNAPSHOTS

The Kentucky Black Caucus of Local Elected Officials (KBC-LEO) held its annual Spring Summit April 16-17, in Lexington, with more than 70 leaders in attendance. KBC-LEO was formed in 1999 to provide an opportunity for minority officials to share ideas and discuss public policy issues.



Eleanor Jordan, Executive Director, KY Commission on Women; Priscilla Johnson, Minority Affairs Officer, Department of Human Resources, Administrative Office of the Courts; Gwen Buffington, President, Blacks in Government (B.I.G.) and Jeanette Stephens, former Councilmember, Radcliff



Audwin Samuel, Councilmember, Beaumont, Texas, and President, National Caucus of Local Elected Officials; George Brown, University of Kentucky; Robert Jefferson, former Lexington Councilmember and KBC-LEO founder; Stan Holmes, Radcliff Councilmember and KBC-LEO President



John Faulkner, Community Relations Director, Ali Center, Louisville



Rep. Arnold Simpson; Rep. John Will Stacy; Rep. Derrick Graham; Gwen Buffington; Jeanette Stephens; Rep. Dennis Horlander; Yolanda Costner and Rep. Reginald Meeks

For more information about KBC-LEO contact KLC Legal Assistant Eleanor Barbour at ebarbour@klc.org or 1-800-876-4552.

[CITY PEOPLE]

WHITESVILLE'S PAT BURCH NAMED 2010 CLERK OF THE YEAR



At its recent meeting the Kentucky Municipal Clerks Association (KMCA) named **Patricia Burch**, MMC, City of Whitesville, the 2010 Municipal Clerk of the Year. The award recognizes outstanding and dedicated service as a member of KMCA as well as valuable contributions to the municipal clerk's profession.

"I was completely surprised," said Burch. "They began to describe the winner and I thought, 'Hey I'm the only person who is recognized by the IIMC,' then I saw my family, my mayor and his wife and my assistant clerk. I couldn't believe it."

In addition, Pat's two children and five grandchildren attended the awards program.

Pat Burch is only the second city clerk in Kentucky to be recognized by the International Institute of Municipal Clerks (IIMC) with the distinguished title of Master Municipal Clerk. She received the prestigious Quill Award from IIMC in 1999, at the time becoming one of only 70 clerks from the international community so recognized, and she remains one of only two Kentucky clerks honored with the award. She has been with the City of Whitesville for more than 31 years as city clerk/treasurer. She continues to be active with KMCA and IIMA as well as numerous local organizations in Whitesville, and she was recently named Whitesville Lions Club 2009-2010 Volunteer of the Year.

Lexington-Fayette Urban County Clerk and KMCA President, Susan Lamb said, "Pat is a mentor to clerks all over Kentucky and is an absolute expert on parliamentary procedure."

"People sometimes ask me why I don't retire," said Burch, "but it's silly to leave something I really enjoy."

Congratulations to Pat Burch and the City of Whitesville for this honor!

KMCA EXECUTIVE BOARD OF DIRECTORS 2010-2012

President - Susan Lamb, Council Clerk, Lexington

Vice President - Crissy Upton, City Clerk, Hopkinsville

Secretary - Lisa Dunbar, City Clerk, Maysville

Treasurer - C. R. Wirthlin, City Clerk/Treasurer, Crestview Hills

Immediate Past President - Debbie Batliner, City Clerk/Treasurer, Simpsonville

[STAFF KUDOS]



Executive Assistant Freda Meriwether was appointed Chair of the Lyric Theatre and Cultural Arts Center Board of Directors by Lexington Mayor Jim Newberry on May 7. The Lyric was built in 1948 and is now owned by the Lexington-Fayette Urban County Government. It has been under renovation since July 2009, and is scheduled to open this fall with a mission to preserve, promote, present and celebrate diverse cultures through artistic presentations, educational programming and community outreach.

[FITNESS FACTOID]

HAPPY EXERCISING

Adults who work out regularly feel better about their looks even if they don't lose weight or build muscle. One reason is because exercise decreases anxiety and depression linked to body image.

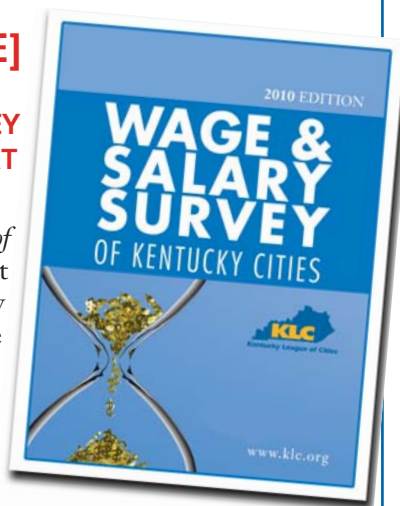
Source: Journal of Health Psychology, Vol. 14, pg. 780.



[CITY RESOURCE]

WAGE & SALARY SURVEY REPORT AVAILABLE AT WWW.KLC.ORG

The *2010 Wage & Salary Survey of Kentucky Cities* report is the most complete salary analysis of city positions in the state. This easy to use and understand format includes over 70 tables on wage and benefit data from over 200 member cities. All KLC member cities can download a PDF of the report through the KLC Library (member login required).



New This Year! City officials who responded to the 2010 wage and salary survey now have free access to the online survey database! All you need is your KLC username and password and you'll have the power to generate hundreds of your own customized queries! Once you log in, click on the "Wage and Salary Report Wizard."

If you don't know if your city completed the survey, check out the list on www.klc.org. You can still gain access to the online database if you complete and return the 2010 wage and salary survey.

COMING SOON TO A CITY NEAR YOU: FREE TRAINING!

Do you have burning questions about a topic that is plaguing your city but have a limited training budget? KLC is here to help!

To celebrate the launch of the new City Official's Training Center, KLC is bringing training to cities across the Commonwealth at no cost throughout the summer. KLC workshops draw more than 1,000 city government professionals annually and provide attendees with access to leading city government experts, best practices and networking opportunities. And for a limited time we are doing it for FREE!

Training opportunities are provided on a first come, first served basis as scheduling permits and limited to city officials only. Topics include:

- ◆ Contracting/Procurement/Public Purpose Spending
- ◆ Ethics
- ◆ How a Bill Becomes a Law
- ◆ Municipal Finance
- ◆ Open Meetings and Open Records
- ◆ Powers of City Officials
- ◆ Publication Requirements

Maximize the benefit by scheduling these trainings during a council/commission meeting or at a time convenient to city officials in your community.

For more information about providing quality training for city officials in your city at no cost, please contact Rebecca Morton at rmorton@klc.org or 1-800-876-4552.

[KLCIS NEWS]

NEED SPECIAL EVENT/THIRD PARTY INSURANCE? KLCIS CAN HELP.

The Kentucky League of Cities Insurance Services (KLCIS) is working with Alliant to bring cities and municipalities a tenant user liability insurance policy (TULIP) that will be available to city and municipal agencies. A TULIP policy offers three types of coverage: tenant/user, instructor/recreation class and nominee event.

The tenant/user program is an event that is held or sponsored by companies, organizations or individuals that have been permitted to use a public entity's (city) meeting rooms or other facilities.

The instructor/recreation class program is an event that is instructional to its participants. Instructors are not employees of the public entity and provide instructional services for a fee.

The nominee event program is an event held or sponsored by the public entity, or by any department or division. Coverage can be expanded to cover cosponsors if necessary. This includes events such as any city event, festival or parade.

If you have any questions regarding the TULIP program or if you are needing coverage, please contact Callie Dezarn at cdezarn@klc.org or 1-800-876-4552.

General Guidelines for Safe and Successful Celebrations

As cities begin the festival and celebration season, KLC and the Kentucky League of Cities Insurance Services (KLCIS) Loss Control Team share these reminders for smooth, safe events.

Festivals, events and holiday celebrations add to community spirit and are quite popular in Kentucky cities. Liability exposures are often overlooked in the process of organizing these events. Liability exposures can be greatly reduced by carefully analyzing your risks, planning and coordinating your celebration.

Risks are present. Attitudes may be the first obstacle to controlling liability in your event. "We've never been sued" or "that never happens here" are sentiments waiting only for something to be proven wrong. Accidents and injuries can and do happen. It is easier to spend time in preparation for a successful event than in repair of public opinion or litigation following injuries or damage to others.

Whose event is it? Many celebrations are the cooperative effort of several groups in the community. Their spirit of cooperation should be

fostered as long as all contribute to the well-being and success of the event. If the event is sponsored by one party or by the city itself, direction becomes much clearer. Broadly based community events should have a leader and organization identified as planners and coordinators of the event.

All participants should be insured and willing to provide evidence of their general liability coverage. Most service clubs are insured by their parent or national club organization and have these coverages available. The event organization can be incorporated to give it independent status. The event and the organization should also be separately insured to avoid dilution of a city's insurance coverage.

Planning. A safe and successful community celebration begins with event planning several months before the celebration day. All operational areas should be represented to coordinate services, staffing and all other details. Countdown meetings should be held once a week prior to the event, the week of the event and on the morning of the event.



The purpose of these short, informative, round-robin meetings is to have each representative report on their progress, settle unresolved details and to check that safety and security arrangements are in place.

Be selective. Your support of the event gives you a stake in its success. Some events pose a high probability of loss and should be avoided. The public

(continues page 4)

KLC Board Nominations Due July 16, 2010

The 2010 Kentucky League of Cities (KLC) Nominating Committee will soon begin their work developing a slate of nominees for KLC officers (president, first vice president and second vice president) and Executive Board positions. The election will be held during the annual business meeting at the 2010 KLC Conference & Expo in Louisville, September 14-17.

Nominating Procedure

The 2010 KLC Nominating Committee welcomes nominations from current officers, board members and the general KLC membership. All nominations must be received at the KLC office no later than 5:00 p.m., July 16, 2010. If you are interested in nominating yourself or another person as an officer or for a position on the Executive Board or any other KLC or affiliate committee that may be formed during the year, the Nominating Committee would greatly appreciate hearing from you.

The Kentucky League of Cities Nominating Committee, appointed by KLC President Mayor Michael Miller in accordance with KLC's bylaws, consists of the following persons:

Mayor Michael Miller, Jackson, President; Mr. Neil S. Hackworth, KLC Deputy Executive Director/Acting Executive Director (non-voting); Mayor Connie Lawson, Richmond, Immediate Past President; Mayor Arthur Byrn, Mayfield, Past President; Mayor Roddy Harrison, Williamsburg, KLC Executive Board Member; and Mayor Tom Hardesty, Shelbyville, KLC Board of Directors Member.

Eligibility - To be eligible candidates must meet the following qualifications:

KLC Officers - Each officer nominee must be an elected official from a city government that is a member in good standing of KLC and must be serving on the Executive Board at the time of his or her nomination and election. Traditionally, although not mandatory, the current KLC first vice president is nominated for election as KLC president, and the second vice president is nominated for election as first vice president. Therefore, a new second vice president must be nominated from the Executive Board membership. No two officers can be from the same city, and no officer can be elected to a consecutive term in the same office.

KLC Executive Board - Nominees must be elected or appointed officials from city governments that are members in good standing of KLC. Excluding the appointed officials, each director must be serving on the Board of Directors at the time of his or her nomination and election. No two members of the Executive Board shall be elected or appointed officials of the same city, and no member can be elected to serve more than two consecutive terms. This board serves as the governing body of the organization.

KLC Board of Directors - No terms are expiring on the KLC Board of Directors this year.

Please send your nominations by electronic mail, regular mail or fax to the following:

ATTN: Ms. MacKinnon Andrews, 100 East Vine Street, Suite 800, Lexington, KY 40507 or fax: 859-977-3703.

If you have any questions regarding the nomination process or qualifications for office, please contact Temple Juett, General Counsel, or MacKinnon Andrews, KLC Compliance Officer, at 1-800-876-4552.

KLC Direct

OFFICERS

Michael D. Miller, Mayor of Jackson, President; Elaine Walker, Mayor of Bowling Green, First Vice President; William Paxton, Mayor of Paducah, Second Vice President; Connie Lawson, Mayor of Richmond, Immediate Past President

EXECUTIVE BOARD

Jerry Abramson, Mayor, Louisville/Jefferson County Metro Government; Susan Barto, Mayor, City of London; Tom Bozarth, Mayor, City of Mayhew; Ed Burner, Mayor, City of Winchester; Arthur Byrn, Mayor, City of Mayfield; Bill Ed Cannon, City Manager, City of Corbin; Roddy Harrison, Mayor, City of Williamsburg; Anthony Massey, City Manager, City of Frankfort; Jim Newberry, Mayor, Lexington-Fayette Urban County Government; Mary Pate, Mayor, City of Beaver Dam; Darrell Pickett, Mayor, City of Glasgow; Diane Whalen, Mayor, City of Florence

KLC Direct

is published monthly by the Kentucky League of Cities (KLC). KLC is a voluntary association of nearly 400 cities and provides a multitude of services to assist in improving local government. Please address any correspondence to KLC Direct, Kentucky League of Cities, 100 East Vine Street, Suite 800, Lexington, KY 40503-3700. Phone (859) 977-3700 or 1-800-876-4552; Fax (859) 977-3703; www.klc.org.

EDITORIAL STAFF

Senior Marketing & Communications Manager/Editor, Terri Johnson; Design/Layout, Ulisses C. Hayes; Director of Member Services, Robin Cooper

By providing pertinent information, the Kentucky League of Cities does not necessarily endorse the views, services, programs or initiatives described in the listed references or websites, nor is the Kentucky League of Cities responsible for any statements or material contained therein. This publication provides information and links as a service to readers for their consideration. For a full list of KLC staff visit www.klc.org.

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A Kentucky League of Cities Publication



KLC Direct is a monthly publication of the Kentucky League of Cities. Any comments or article suggestions should be forwarded to: Kentucky League of Cities, 100 East Vine Street, Suite 800, Lexington, KY 40507-3700 859.977.3700 • 1.800.876.4552 • Fax: 859.977.3703 • www.klc.org

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2010 ENTRY FORM *continued*
Page 3

www.klc.org

PREPARER

Name _____

Title _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Contact Person _____

Yes _____ No _____ **Would you or a representative from your city be willing to share information with your peers on this project during the KLC Conference & Expo or other events?**

ITEMS TO INCLUDE

- A completed entry form. (Use this form).
 - The answers to all questions that apply to your project and program. No more than one typed page, 12-point font and one-inch margins should be used per question.
1. Describe the project/program that forms the basis for the entry. Provide a clear explanation of the objectives and accomplishments.
 2. Describe how local citizens were involved in the project and/or how public and private partnerships were created.
 3. Describe how delivery of local government services was made more efficient, innovative and/or improved for the local government or citizens.
 4. How was the program evaluated? To what extent was the program's goals and objectives met?
 5. Explain the value of the program to the community and its long-term or anticipated long-term benefits.
- Any necessary appendices and supplemental materials limited to 10 pages as set forth in the rules.
 - Photographs or high resolution images on CD in tif or jpeg format (that may be used as visual support materials for KLC publications).

DEADLINE: Entries must be received in the KLC office by Friday, July 23, 2010 at 5:00 p.m. EDT.

SIGNATURES

Mayor's Name _____

City Manager/City Clerk's Name _____

City _____ Date _____

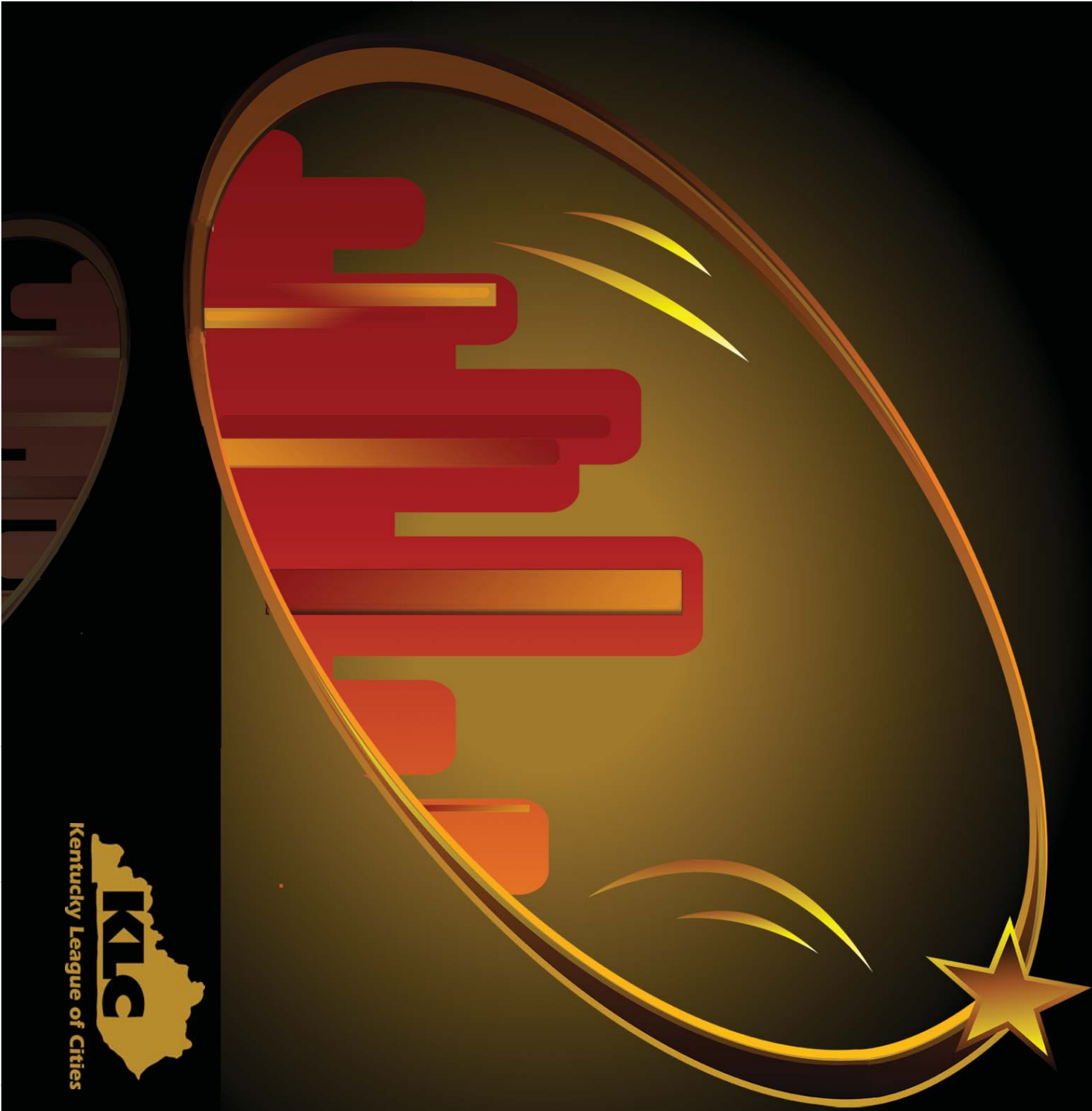
☐ **I, the preparer, acknowledge that the mayor and city manager or city clerk have reviewed this application and approve of its submission.**

RETURN TO *Kentucky League of Cities, Enterprise Cities Awards, 100 East Vine Street,
Suite 800, Lexington, KY 40507-3700*



**Kentucky League of Cities
ENTERPRISE CITIES AWARD**

Apply online or view past winners at www.klc.org.





www.klc.org

THE PURPOSE

The Kentucky League of Cities (KLC) Enterprise Cities Program recognizes entrepreneurship, innovation and excellence in local governance and spotlights local initiatives that build the image of our cities. Now’s your chance to share your own success story and even inspire your colleagues in the process!

ENTRY INFORMATION

Cities may enter only one project or program for consideration.

Entries must describe programs or projects brought to a conclusion or showing significant results between July 22, 2009 and July 23, 2010.

One Enterprise Cities Award will be awarded per population division based on the latest available Census data. Awards will be given in the following divisions:

- Cities under 5,000
- Cities with 5,001 to 15,000
- Cities with 15,001 to 40,000
- Cities over 40,000

Entries Due: Friday, July 23, 2010, 5:00 p.m. EDT.

RECOGNITION

Winners will be announced at the 2010 KLC Conference & Expo, September 14-17, in Louisville and will receive:

- Recognition among hundreds of peers during a presentation ceremony.
- One COMPLIMENTARY registration to the 2010 KLC Conference & Expo.
- Recognition in KLC publications.
- Statewide media recognition, including customized releases for local media.
- All entries will be featured on the KLC website and will become part of a KLC “best practices” repository. Some entries may be considered for presentation during the KLC Conference & Expo.

JUDGING

Submissions will be judged on the following criteria:

- Innovativeness or creativity of the program
- Results and long-term value to the community
- Adaptability to other cities
- Use of public/private partnerships
- Ability to articulate objectives and achieve project benchmarks
- Community/citizen participation in planning and/or initiating the project
- Efficiency of the program (cost-effectiveness, staffing, manageability, environmental stewardship, etc.)



RULES

Submissions will be held accountable to the following criteria:

1. Your city must be a member of the Kentucky League of Cities to enter.
2. Each city is eligible to enter only one program or project for recognition.
3. One complete copy of the entry, including all allowable appendices and supplemental materials, must be submitted.
4. Supplemental materials should be limited to 10 pages or pieces and can include news releases, sample brochures, news or media clippings, or other materials that demonstrate success.
5. Submit color photographs or high resolution images on CD in either tif or jpeg formats that demonstrate or depict your project or program. Photos may be used in web or print media and will not be returned.
6. Entries must describe programs or projects brought to conclusion or showing significant results between July 22, 2009, and the deadline date of July 23, 2010.
7. The program or project can be an ongoing entry, implemented at any point in the past but must still be a viable project and currently adding value to the community.
8. Completed entries must be received in the KLC office by Friday, July 23, 2010 at 5 p.m. EDT.
9. All entry materials become property of the Kentucky League of Cities.

INSTRUCTIONS

Please answer the questions (located on the entry form) that apply to your project and/or program. No more than one typed page, 12-point font and one-inch margins should be used.

QUESTIONS

For more information, contact KLC Member Services Associate, Carson Kerr, at ckerr@klc.org or 1-800-876-4552.

2010 ENTRY FORM Please type or go online to complete the entry form available at www.klc.org.

Member City _____

Population _____

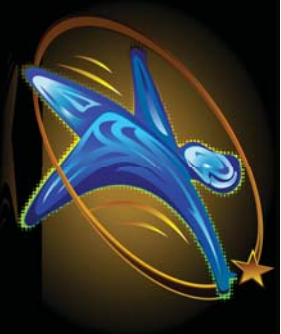
Mayor _____

Title of Program or Project _____

Date the Project/Program was Implemented: Month _____ Year _____

Include a brief description of the project/program entry (200 words or less) on a separate page.





2010 ENTRY FORM *continued*
Page 3

www.klc.org

PREPARER (IF DIFFERENT FROM NOMINEE)

Name _____

Member City _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Email Address _____

Signature _____ Date _____

ITEMS TO INCLUDE

- This completed entry form. (Use this form or complete the online printable form available at www.klc.org.)
- The answers to all questions that apply should be no more than one typed page, 12-point font and one-inch margins. Or, visit www.klc.org to complete the questions online in a printable format to be included with your entry form.

1. Describe how the nominee has demonstrated outstanding leadership, overcome obstacles, demonstrated innovation and/or simply inspired others to improve his or her community.
2. Describe how the nominee has gone above and beyond his or her assigned duties and responsibilities to impact his or her local government or community.
3. List any projects/programs/accomplishments this person has implemented, improved, or participated in that are noteworthy.
4. How has this person made his or her local government more effective/efficient?
5. Describe how this person has improved his or her local government or community.
6. Describe the way in which this person positively impacts those he or she works with/in contact with.
7. Describe the attributes that make this person an outstanding city employee.
8. List any other reasons why this person should be considered for the KLC City Employee of the Year Award.

DEADLINE

Entries must be received in the KLC office by Friday, July 23, 2010 at 5:00 p.m. EDT.

Transferable among officials and employees representing your city.



KLC
Kentucky League of Cities

Kentucky League of Cities
CITY EMPLOYEE OF THE YEAR

Apply online or view past winners at www.klc.org.



KLC
Kentucky League of Cities



Kentucky League of Cities

CITY EMPLOYEE OF THE YEAR

www.klc.org

THE PURPOSE

The City Employee of the Year Award recognizes outstanding workmanship, organization, employee innovation and excellence in local governance and brings recognition to city employees who perform their duties at a distinguished level to improve their local government and community. Now's your chance to reward a city employee in your community and inspire others in the process!

ENTRY INFORMATION

Nominees must be a full-time employee of a Kentucky city. There is no limit to the number of employees nominated by one person. Nominees must be working in his or her capacity on the date of nomination. All nominations must be submitted by July 23, 2010.

RECOGNITION

Three finalists will be announced prior to the conference and invited to enjoy a complimentary meal for themselves and one guest per finalist at the Awards Luncheon on Friday, September 17. Winners among the three finalists will be announced at the 2010 KLC Conference & Expo, September 14-17, in Louisville and will receive:

- Recognition among hundreds of peers during a presentation ceremony.
- One COMPLIMENTARY registration to the 2010 KLC Conference & Expo.
- Recognition in KLC publications.
- Statewide media recognition, including customized releases for local media.

JUDGING

Submissions will be judged on the following criteria:

- Level of nominee's ethical principles and conduct.
- The degree to which the nominee is recognized as a role model/example of exceptional public service.
- Exhibits leadership, professionalism, efficiency, and innovation/creativity.
- Positive impact on the quality of life in the community.
- Demonstrates a work ethic above and beyond normal job expectations.
- Makes a significant contribution to improving department and city services.
- Demonstrates extraordinary customer service and "friendliness" when serving the public and when working with co-workers and other city departments.

RULES

1. Your nominee must work in a full-time position in a city which is a member of the Kentucky League of Cities (KLC).



2010 ENTRY FORM

continued

Page 2

www.klc.org

2. One complete copy of the entry, including all allowable appendices and supplemental materials must be submitted.
3. Supplemental materials should be limited to 10 pages or pieces and can include news releases or media clippings, or other materials that demonstrate success.
4. Submit color photographs or high resolution images on CD in either tif or jpeg formats that demonstrate or depict your project or program. Photos may be used in web or print media and will not be returned.
5. Completed entries must be received in the KLC office by Friday, July 23, 2010 at 5 p.m. EDT.
6. All entry materials become property of the Kentucky League of Cities.
7. Nominations may be made by anyone with either a professional and/or personal relationship with the nominee.

INSTRUCTIONS

Please answer the questions (located on the entry form) that apply to your nominee(s). No more than one typed page, 12-point font and one-inch margins should be used per question. Or, visit www.klc.org to complete the questions online in a printable format to be included with your entry form.

QUESTIONS

For more information, contact KLC Member Services Associate, Carson Kerr, at ckerr@klc.org or 1-800-876-4552.

Please type or go online to complete and print the entry form available at www.klc.org.

NOMINEE INFORMATION

Name _____

Title _____

Member City _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Email Address _____ Length of Time in Office or Appointment _____

Does this person know that he or she is being nominated? Yes _____ No _____

Include a brief description of the person nominated (200 words or less) on a separate page.





2010 ENTRY FORM *continued*
Page 3

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PREPARER (IF DIFFERENT FROM NOMINEE)

Name _____

Member City _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Email Address _____

Signature _____ Date _____

ITEMS TO INCLUDE

- This completed entry form. (Use this form or complete the online printable form available at www.klc.org.)
 - The answers to all questions that apply should be no more than one typed page, 12-point font and one-inch margins. Or, visit www.klc.org to complete the questions online in a printable format to be included with your entry form.
1. Describe how the nominee has demonstrated outstanding leadership, overcome obstacles, demonstrated innovation and/or simply inspired others to improve his or her community.
 2. Describe how the nominee has gone above and beyond to impact his or her local government or community.
 3. List any projects/programs/accomplishments this person has implemented, improved, or participated in that are noteworthy.
 4. How has this person made his or her local government more effective/efficient?
 5. Describe how this person has improved his or her local government or community.
 6. Describe the way in which this person positively impacts those he or she works with/in contact with.
 7. Describe the attributes that make this person an outstanding city official.
 8. List any other reasons why this person should be considered for the City Official of the Year Award.

DEADLINE

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Transferable among officials and employees representing your city.



Kentucky League of Cities
CITY OFFICIAL OF THE YEAR

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Kentucky League of Cities

CITY OFFICIAL OF THE YEAR

www.klc.org

THE PURPOSE

The City Official of the Year Award recognizes outstanding leadership, innovation and excellence in local governance and places the spotlight on city officials who go above and beyond to improve their local government and community. Now's your chance to reward a city servant in your community and inspire others in the process!

ENTRY INFORMATION

Nominees must be an elected or appointed city official. There is no limit to the number of officials nominated by one person. Nominees must be serving in his or her capacity on the date of nomination. All nominations must be submitted by July 23, 2010.

RECOGNITION

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- Recognition among hundreds of peers during a presentation ceremony.
- One COMPLIMENTARY registration to the 2010 KLC Conference & Expo.
- Recognition in KLC publications.
- Statewide media recognition, including customized releases for local media.

JUDGING

Submissions will be judged on the following criteria:

- The nominee's involvement with KLC and other municipal and professional organizations.
- The nominee's leadership in his or her own city, region, and at the state and/or national levels.
- The level of public esteem the nominee has achieved and the influence he or she has had in raising the quality of city government service.
- Level of nominee's ethical principles and conduct.
- The degree to which the nominee is recognized as a role model/example of exceptional public service.

RULES

1. Your nominee must serve in an elected or appointed role in a city that is a member of the Kentucky League of Cities (KLC).
2. One complete copy of the entry, including all allowable appendices and supplemental materials must be submitted.
3. Supplemental materials should be limited to 10 pages or pieces and can include news releases or media clippings, or other materials that demonstrate success.



2010 ENTRY FORM continued

Page 2

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4. Submit color photographs or high resolution images on CD in either tif or jpeg formats that demonstrate or depict your project or program. Photos may be used in web or print media and will not be returned.
5. Completed entries must be received in the KLC office by Friday, July 23, 2010 at 5 p.m. EDT.
6. All entry materials become property of the Kentucky League of Cities.
7. Nominations may be made by anyone with either a professional and/or personal relationship with the nominee.

INSTRUCTIONS

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QUESTIONS

For more information, contact KLC Member Services Associate, Carson Kerr, at ckerr@klc.org or 1-800-876-4552.

Please type or go online to complete and print the entry form available at www.klc.org.

NOMINEE INFORMATION

Name _____

Title _____

Member City _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Email Address _____ Length of Time in Office or Appointment _____

Does this person know that he or she is being nominated? Yes No

Include a brief description of the person nominated (200 words or less) on a separate page.

