

Real-time e-learning means real results!

The Kentucky League of Cities (KLC) and the Kentucky League of Cities Insurance Services (KLCIS) are proud to offer member organizations an opportunity to expand the level of employee training in an e-learning environment with course work available in the areas of health, safety and human capital management.

KLCIS has partnered with FirstNetLearning, a leader in online learning solutions, to bring an excellent e-learning environment called the Online University to Kentucky municipalities, utilities, and governmental entities. The Online University offers a comprehensive training curriculum of over 200 health, safety and human capital management courses.

The Online University is accessible via www.klc.org and offers member organizations a low-cost approach to employee education and training. It is tremendously convenient and the variety of health and safety courses go a long way in reducing liability and exposure to workers' compensation losses.

www.klc.org

Key Features The Online University

- ◆ Helps reduce on the job injuries and insurance claims
- ◆ Trains more employees more often for less cost
- ◆ Is adaptable to busy work schedules
- ◆ Improves employee knowledge retention
- ◆ Provides excellent record of training activities
- ◆ Offers a twelve month term for course completion



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KENTUCKY LEAGUE OF CITIES
&
KENTUCKY LEAGUE OF CITIES
INSURANCE SERVICES

Proud providers of the

ONLINE UNIVERSITY



*Real-time e-learning
means real results!*



Benefits of the Online University to You

- ◆ Participation in a creative, innovative and interactive web-based online e-learning program offered to educate your employees in health & safety as well as human capital management course curriculums
- ◆ Helps to reduce on the job injuries and insurance claims
- ◆ Helps facilitate delivery, tracking and reporting of your employee training activities
- ◆ Allows you to train more of your employees for less dollars by avoiding the high cost of travel, registration fees and time off from work assignments
- ◆ Complements instructor-led training to reinforce important topics
- ◆ Courses are consistently updated and are very relevant, timely, and career specific
- ◆ Courses are challenging and use a combination of audio, video and text driven course work that includes quizzes and final exams
- ◆ Program administration is handled locally with plenty of tools to manage and monitor employee utilization
- ◆ Record management offers excellent tracking and reporting of employee training hours

Benefits of the Online University to Your Employees

- ◆ Courses are interesting and provide sufficient interaction to keep employees engaged in their course work
- ◆ Online University training is convenient - available 24/7 from any PC, or laptop, with high-speed Internet connection
- ◆ Brings learning to employees instead of employees to learning
- ◆ It is flexible and takes into account interruptions and busy work schedules with an easy to use bookmarking feature
- ◆ Online Help is just a phone call or a "click" away
- ◆ Course completion certificates can be printed with a passing grade of 80 or greater
- ◆ Knowledge retention is improved because employees can re-enter a completed course to refresh their subject knowledge

The Online University is a wise use of municipal resources, saving both time and travel, to educate your workforce on health and safety issues and to broaden their understanding of customer service techniques, their awareness of diversity issues and their management skills.



Course Environment

The Online University is structured around five strategic municipal workplaces: Public Safety; Public Works & Utilities; Parks and Recreation; Administration and General Office; and Public Officials. Each workplace is composed of hundreds of course offerings that fall under one of the following three classifications:

KLC Core Courses have a direct, positive impact on job duties or relational skills for **most** employees within their particular workplace.

KLC Continuing Education Courses have a direct, positive impact on job duties or relational skills for **some** employees within their particular workplace.

KLC Elective Courses are intended to strengthen all employees knowledge and awareness of a variety of job related skills.

Course Availability

There are over 200 Online University courses available for enrollment when a member organization purchases a block of course credits. Core courses are offered at the rate of one credit each while Elective courses range from one credit to multiple credits for each course.

Course credits are good for a twelve month period and additional course credits can be purchased at anytime.

To learn more about the Online University program and to schedule a local presentation, contact us at 1-800-876-4552. *Remember, Real-time e-learning means real results!*